

Attachment J.1

Contractor Site - Hourly Rate												
ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.60%	2.60%	2.60%	2.60%	3.23%	3.23%	3.23%	3.23%	3.23%
0001 AA01	Administrative Assistant – Level I	HR	\$35.61	\$36.54	\$37.49	\$38.46	\$39.46	\$40.73	\$42.05	\$43.41	\$44.81	\$46.26
0001 AA02	Administrative Assistant – Level II	HR	\$48.95	\$50.22	\$51.53	\$52.87	\$54.24	\$55.99	\$57.80	\$59.67	\$61.60	\$63.59
0001 AB01	Application Engineer – Level I	HR	\$66.77	\$68.51	\$70.29	\$72.11	\$73.99	\$76.38	\$78.85	\$81.39	\$84.02	\$86.74
0001 AB02	Application Engineer – Level II	HR	\$77.88	\$79.90	\$81.98	\$84.11	\$86.30	\$89.09	\$91.97	\$94.94	\$98.00	\$101.17
0001 AC01	Application Programmer – Level I	HR	\$72.09	\$73.96	\$75.89	\$77.86	\$79.88	\$82.47	\$85.13	\$87.88	\$90.72	\$93.65
0001 AC02	Application Programmer – Level II	HR	\$89.01	\$91.32	\$93.70	\$96.13	\$98.63	\$101.82	\$105.11	\$108.50	\$112.01	\$115.63
0001 AC03	Applications Programmer – Level III	HR	\$124.62	\$127.86	\$131.18	\$134.60	\$138.09	\$142.56	\$147.16	\$151.91	\$156.82	\$161.89
0001 AD00	Application Systems Analyst	HR	\$80.11	\$82.19	\$84.33	\$86.52	\$88.77	\$91.64	\$94.60	\$97.65	\$100.81	\$104.07
0001 AE00	Biostatistician	HR	\$120.16	\$123.28	\$126.49	\$129.78	\$133.15	\$137.45	\$141.89	\$146.48	\$151.21	\$156.09
0001 AF01	Business Analyst – Level I	HR	\$72.09	\$73.96	\$75.89	\$77.86	\$79.88	\$82.47	\$85.13	\$87.88	\$90.72	\$93.65
0001 AF02	Business Analyst – Level II	HR	\$88.12	\$90.41	\$92.76	\$95.17	\$97.65	\$100.80	\$104.06	\$107.42	\$110.89	\$114.47
0001 AF03	Business Analyst – Level III	HR	\$111.26	\$114.15	\$117.12	\$120.17	\$123.29	\$127.27	\$131.38	\$135.63	\$140.01	\$144.53
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.91	\$92.25	\$94.65	\$97.11	\$99.63	\$102.85	\$106.17	\$109.60	\$113.14	\$116.80
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$108.58	\$111.40	\$114.30	\$117.27	\$120.32	\$124.21	\$128.22	\$132.36	\$136.64	\$141.05
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$139.74	\$143.37	\$147.10	\$150.93	\$154.85	\$159.85	\$165.01	\$170.34	\$175.85	\$181.53
0001 AH00	Chief Information Security Officer	HR	\$137.96	\$141.55	\$145.23	\$149.00	\$152.88	\$157.82	\$162.91	\$168.17	\$173.61	\$179.21
0001 AI00	Communications Hardware Specialist	HR	\$62.29	\$63.91	\$65.57	\$67.28	\$69.03	\$71.25	\$73.56	\$75.93	\$78.38	\$80.92
0001 AJ00	Communications Network Manager	HR	\$82.34	\$84.48	\$86.68	\$88.93	\$91.24	\$94.19	\$97.23	\$100.37	\$103.62	\$106.96
0001 AK00	Communications Software Specialist	HR	\$84.55	\$86.75	\$89.00	\$91.32	\$93.69	\$96.72	\$99.84	\$103.07	\$106.40	\$109.83
0001 AL00	Communications Specialist	HR	\$66.77	\$68.51	\$70.29	\$72.11	\$73.99	\$76.38	\$78.85	\$81.39	\$84.02	\$86.74
0001 AM00	Computer Data Librarian	HR	\$57.86	\$59.36	\$60.91	\$62.49	\$64.12	\$66.19	\$68.33	\$70.53	\$72.81	\$75.16
0001 AN00	Computer Scientist	HR	\$104.13	\$106.84	\$109.62	\$112.47	\$115.39	\$119.12	\$122.96	\$126.94	\$131.04	\$135.27
0001 AO01	Computer Security System Specialist – Level I	HR	\$97.02	\$99.54	\$102.13	\$104.79	\$107.51	\$110.98	\$114.57	\$118.27	\$122.09	\$126.03
0001 AO02	Computer Security System Specialist – Level II	HR	\$120.16	\$123.28	\$126.49	\$129.78	\$133.15	\$137.45	\$141.89	\$146.48	\$151.21	\$156.09
0001 AO03	Computer Security System Specialist – Level III	HR	\$143.31	\$147.04	\$150.86	\$154.78	\$158.81	\$163.94	\$169.23	\$174.70	\$180.34	\$186.16
0001 AP01	Computer Systems Analyst – Level I	HR	\$71.20	\$73.05	\$74.95	\$76.90	\$78.90	\$81.45	\$84.08	\$86.79	\$89.60	\$92.49
0001 AP02	Computer Systems Analyst – Level II	HR	\$80.11	\$82.19	\$84.33	\$86.52	\$88.77	\$91.64	\$94.60	\$97.65	\$100.81	\$104.07
0001 AP03	Computer Systems Analyst – Level III	HR	\$89.01	\$91.32	\$93.70	\$96.13	\$98.63	\$101.82	\$105.11	\$108.50	\$112.01	\$115.63
0001 AQ00	Configuration Management Specialist	HR	\$106.80	\$109.58	\$112.43	\$115.35	\$118.35	\$122.17	\$126.12	\$130.19	\$134.40	\$138.74
0001 AR01	Cost Analyst – Level I	HR	\$57.86	\$59.36	\$60.91	\$62.49	\$64.12	\$66.19	\$68.33	\$70.53	\$72.81	\$75.16
0001 AR02	Cost Analyst – Level II	HR	\$80.11	\$82.19	\$84.33	\$86.52	\$88.77	\$91.64	\$94.60	\$97.65	\$100.81	\$104.07
0001 AS00	Data Entry Clerk	HR	\$35.61	\$36.54	\$37.49	\$38.46	\$39.46	\$40.73	\$42.05	\$43.41	\$44.81	\$46.26
0001 AT00	Data Security Specialist	HR	\$80.11	\$82.19	\$84.33	\$86.52	\$88.77	\$91.64	\$94.60	\$97.65	\$100.81	\$104.07
0001 AU00	Data Standardization Specialist	HR	\$93.45	\$95.88	\$98.37	\$100.93	\$103.55	\$106.90	\$110.35	\$113.92	\$117.60	\$121.39
0001 AV00	Database Administrator	HR	\$111.26	\$114.15	\$117.12	\$120.17	\$123.29	\$127.27	\$131.38	\$135.63	\$140.01	\$144.53

Contractor Site - Hourly Rate												
ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AW01	Database Management Specialist – Level I	HR	\$71.20	\$73.05	\$74.95	\$76.90	\$78.90	\$81.45	\$84.08	\$86.79	\$89.60	\$92.49
0001 AW02	Database Management Specialist – Level II	HR	\$97.90	\$100.45	\$103.06	\$105.74	\$108.49	\$111.99	\$115.61	\$119.34	\$123.20	\$127.18
0001 AW03	Database Management Specialist – Level III	HR	\$120.16	\$123.28	\$126.49	\$129.78	\$133.15	\$137.45	\$141.89	\$146.48	\$151.21	\$156.09
0001 AX01	Database Specialist – Level I	HR	\$75.66	\$77.63	\$79.65	\$81.72	\$83.84	\$86.55	\$89.34	\$92.23	\$95.21	\$98.28
0001 AX02	Database Specialist – Level II	HR	\$84.55	\$86.75	\$89.00	\$91.32	\$93.69	\$96.72	\$99.84	\$103.07	\$106.40	\$109.83
0001 AX03	Database Specialist – Level III	HR	\$97.90	\$100.45	\$103.06	\$105.74	\$108.49	\$111.99	\$115.61	\$119.34	\$123.20	\$127.18
0001 AY00	Data Warehousing Administrator	HR	\$93.45	\$95.88	\$98.37	\$100.93	\$103.55	\$106.90	\$110.35	\$113.92	\$117.60	\$121.39
0001 AZ00	Data Warehouse Analyst	HR	\$97.90	\$100.45	\$103.06	\$105.74	\$108.49	\$111.99	\$115.61	\$119.34	\$123.20	\$127.18
0001 BA00	Data Warehouse Programmer	HR	\$111.26	\$114.15	\$117.12	\$120.17	\$123.29	\$127.27	\$131.38	\$135.63	\$140.01	\$144.53
0001 BB00	Disaster Recovery Specialist	HR	\$99.86	\$102.46	\$105.12	\$107.85	\$110.66	\$114.23	\$117.92	\$121.73	\$125.66	\$129.72
0001 BC01	Document Control Specialist – Level I	HR	\$40.05	\$41.09	\$42.16	\$43.26	\$44.38	\$45.81	\$47.29	\$48.82	\$50.40	\$52.03
0001 BC02	Document Control Specialist - Level II	HR	\$51.18	\$52.51	\$53.88	\$55.28	\$56.71	\$58.55	\$60.44	\$62.39	\$64.40	\$66.48
0001 BC03	Document Control Specialist – Level III	HR	\$62.29	\$63.91	\$65.57	\$67.28	\$69.03	\$71.25	\$73.56	\$75.93	\$78.38	\$80.92
0001 BD01	Document Support Specialist – Level I	HR	\$44.52	\$45.68	\$46.87	\$48.08	\$49.33	\$50.93	\$52.57	\$54.27	\$56.02	\$57.83
0001 BD02	Document Support Specialist – Level II	HR	\$57.86	\$59.36	\$60.91	\$62.49	\$64.12	\$66.19	\$68.33	\$70.53	\$72.81	\$75.16
0001 BE00	Duplicating Machine Operator	HR	\$31.16	\$31.97	\$32.80	\$33.65	\$34.53	\$35.64	\$36.80	\$37.98	\$39.21	\$40.48
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$102.37	\$105.03	\$107.76	\$110.56	\$113.44	\$117.10	\$120.89	\$124.79	\$128.82	\$132.98
0001 BG00	Electronic Meeting Technographer	HR	\$66.77	\$68.51	\$70.29	\$72.11	\$73.99	\$76.38	\$78.85	\$81.39	\$84.02	\$86.74
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$111.89	\$114.80	\$117.78	\$120.85	\$123.99	\$127.99	\$132.13	\$136.40	\$140.80	\$145.35
0001 BI00	Facilitator	HR	\$53.41	\$54.80	\$56.22	\$57.69	\$59.19	\$61.10	\$63.07	\$65.11	\$67.21	\$69.38
0001 BJ00	Financial Analyst – IT	HR	\$89.01	\$91.32	\$93.70	\$96.13	\$98.63	\$101.82	\$105.11	\$108.50	\$112.01	\$115.63
0001 BK01	Functional Analyst – Level I	HR	\$80.11	\$82.19	\$84.33	\$86.52	\$88.77	\$91.64	\$94.60	\$97.65	\$100.81	\$104.07
0001 BK02	Functional Analyst – Level II	HR	\$97.90	\$100.45	\$103.06	\$105.74	\$108.49	\$111.99	\$115.61	\$119.34	\$123.20	\$127.18
0001 BL01	General Clerk – Level I	HR	\$31.16	\$31.97	\$32.80	\$33.65	\$34.53	\$35.64	\$36.80	\$37.98	\$39.21	\$40.48
0001 BL02	General Clerk – Level II	HR	\$35.61	\$36.54	\$37.49	\$38.46	\$39.46	\$40.73	\$42.05	\$43.41	\$44.81	\$46.26
0001 BL03	General Clerk – Level III	HR	\$44.52	\$45.68	\$46.87	\$48.08	\$49.33	\$50.93	\$52.57	\$54.27	\$56.02	\$57.83
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$84.55	\$86.75	\$89.00	\$91.32	\$93.69	\$96.72	\$99.84	\$103.07	\$106.40	\$109.83
0001 BN00	Graphical User Interface Designer	HR	\$71.20	\$73.05	\$74.95	\$76.90	\$78.90	\$81.45	\$84.08	\$86.79	\$89.60	\$92.49
0001 BO00	Graphics Specialist	HR	\$75.66	\$77.63	\$79.65	\$81.72	\$83.84	\$86.55	\$89.34	\$92.23	\$95.21	\$98.28
0001 BP00	Hardware Draftsman	HR	\$62.29	\$63.91	\$65.57	\$67.28	\$69.03	\$71.25	\$73.56	\$75.93	\$78.38	\$80.92
0001 BQ01	Hardware Installation Technician – Level I	HR	\$44.52	\$45.68	\$46.87	\$48.08	\$49.33	\$50.93	\$52.57	\$54.27	\$56.02	\$57.83
0001 BQ02	Hardware Installation Technician – Level II	HR	\$60.07	\$61.63	\$63.23	\$64.88	\$66.57	\$68.72	\$70.93	\$73.23	\$75.59	\$78.03
0001 BR00	Hardware Specialist – Information Technology	HR	\$62.29	\$63.91	\$65.57	\$67.28	\$69.03	\$71.25	\$73.56	\$75.93	\$78.38	\$80.92
0001 BS00	Help Desk Manager	HR	\$80.11	\$82.19	\$84.33	\$86.52	\$88.77	\$91.64	\$94.60	\$97.65	\$100.81	\$104.07
0001 BT00	Help Desk Specialist	HR	\$57.86	\$59.36	\$60.91	\$62.49	\$64.12	\$66.19	\$68.33	\$70.53	\$72.81	\$75.16

Contractor Site - Hourly Rate												
ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$40.05	\$41.09	\$42.16	\$43.26	\$44.38	\$45.81	\$47.29	\$48.82	\$50.40	\$52.03
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$48.95	\$50.22	\$51.53	\$52.87	\$54.24	\$55.99	\$57.80	\$59.67	\$61.60	\$63.59
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$62.29	\$63.91	\$65.57	\$67.28	\$69.03	\$71.25	\$73.56	\$75.93	\$78.38	\$80.92
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$129.06	\$132.42	\$135.86	\$139.39	\$143.01	\$147.63	\$152.40	\$157.33	\$162.41	\$167.65
0001 BW01	Information Engineer – Level I	HR	\$93.45	\$95.88	\$98.37	\$100.93	\$103.55	\$106.90	\$110.35	\$113.92	\$117.60	\$121.39
0001 BW02	Information Engineer – Level II	HR	\$106.80	\$109.58	\$112.43	\$115.35	\$118.35	\$122.17	\$126.12	\$130.19	\$134.40	\$138.74
0001 BX00	Information Resource Management Analyst	HR	\$86.80	\$89.06	\$91.37	\$93.75	\$96.19	\$99.29	\$102.50	\$105.81	\$109.23	\$112.76
0001 BY00	Information Systems Training Specialist	HR	\$99.95	\$102.55	\$105.21	\$107.95	\$110.76	\$114.33	\$118.03	\$121.84	\$125.78	\$129.84
0001 BZ00	IT Policy/Legislative Specialist	HR	\$122.84	\$126.03	\$129.31	\$132.67	\$136.12	\$140.52	\$145.06	\$149.74	\$154.58	\$159.57
0001 CA00	IT Strategic/Capital Planner	HR	\$111.26	\$114.15	\$117.12	\$120.17	\$123.29	\$127.27	\$131.38	\$135.63	\$140.01	\$144.53
0001 CB00	Knowledge Management Specialist	HR	\$115.70	\$118.71	\$121.79	\$124.96	\$128.21	\$132.35	\$136.63	\$141.04	\$145.60	\$150.30
0001 CC00	Librarian	HR	\$48.95	\$50.22	\$51.53	\$52.87	\$54.24	\$55.99	\$57.80	\$59.67	\$61.60	\$63.59
0001 CD00	Librarian Technician	HR	\$42.28	\$43.38	\$44.51	\$45.66	\$46.85	\$48.36	\$49.93	\$51.54	\$53.20	\$54.92
0001 CE00	Medical Billing/Account Management Specialist	HR	\$62.29	\$63.91	\$65.57	\$67.28	\$69.03	\$71.25	\$73.56	\$75.93	\$78.38	\$80.92
0001 CF00	Modeling and Simulation Specialist	HR	\$71.20	\$73.05	\$74.95	\$76.90	\$78.90	\$81.45	\$84.08	\$86.79	\$89.60	\$92.49
0001 CG00	Network Administrator	HR	\$80.11	\$82.19	\$84.33	\$86.52	\$88.77	\$91.64	\$94.60	\$97.65	\$100.81	\$104.07
0001 CH00	Network Draftsman	HR	\$71.20	\$73.05	\$74.95	\$76.90	\$78.90	\$81.45	\$84.08	\$86.79	\$89.60	\$92.49
0001 CI01	Network Installation Technician – Level I	HR	\$44.52	\$45.68	\$46.87	\$48.08	\$49.33	\$50.93	\$52.57	\$54.27	\$56.02	\$57.83
0001 CI02	Network Installation Technician – Level II	HR	\$57.86	\$59.36	\$60.91	\$62.49	\$64.12	\$66.19	\$68.33	\$70.53	\$72.81	\$75.16
0001 CJ00	Network Support Technician	HR	\$62.29	\$63.91	\$65.57	\$67.28	\$69.03	\$71.25	\$73.56	\$75.93	\$78.38	\$80.92
0001 CK00	Operations Manager	HR	\$93.45	\$95.88	\$98.37	\$100.93	\$103.55	\$106.90	\$110.35	\$113.92	\$117.60	\$121.39
0001 CL00	Procurement Product Specialist	HR	\$71.20	\$73.05	\$74.95	\$76.90	\$78.90	\$81.45	\$84.08	\$86.79	\$89.60	\$92.49
0001 CM02	Program Administration Specialist	HR	\$44.52	\$45.68	\$46.87	\$48.08	\$49.33	\$50.93	\$52.57	\$54.27	\$56.02	\$57.83
0001 CN00	Program Analyst	HR	\$84.55	\$86.75	\$89.00	\$91.32	\$93.69	\$96.72	\$99.84	\$103.07	\$106.40	\$109.83
0001 CO00	Program Manager	HR	\$155.77	\$159.82	\$163.98	\$168.24	\$172.61	\$178.19	\$183.94	\$189.89	\$196.02	\$202.35
0001 CP00	Project Control Specialist	HR	\$80.11	\$82.19	\$84.33	\$86.52	\$88.77	\$91.64	\$94.60	\$97.65	\$100.81	\$104.07
0001 CQ00	Project Leader	HR	\$102.37	\$105.03	\$107.76	\$110.56	\$113.44	\$117.10	\$120.89	\$124.79	\$128.82	\$132.98
0001 CR01	Project Manager – Level I	HR	\$106.80	\$109.58	\$112.43	\$115.35	\$118.35	\$122.17	\$126.12	\$130.19	\$134.40	\$138.74
0001 CR02	Project Manager – Level II	HR	\$129.06	\$132.42	\$135.86	\$139.39	\$143.01	\$147.63	\$152.40	\$157.33	\$162.41	\$167.65
0001 CR03	Project Manager – Level III	HR	\$142.41	\$146.11	\$149.91	\$153.81	\$157.81	\$162.91	\$168.17	\$173.60	\$179.21	\$184.99
0001 CS00	Public Health Analyst	HR	\$86.80	\$89.06	\$91.37	\$93.75	\$96.19	\$99.29	\$102.50	\$105.81	\$109.23	\$112.76
0001 CT00	Quality Assurance Analyst	HR	\$80.11	\$82.19	\$84.33	\$86.52	\$88.77	\$91.64	\$94.60	\$97.65	\$100.81	\$104.07
0001 CU00	Quality Assurance Manager	HR	\$106.80	\$109.58	\$112.43	\$115.35	\$118.35	\$122.17	\$126.12	\$130.19	\$134.40	\$138.74
0001 CV00	Quality Assurance Specialist	HR	\$88.12	\$90.41	\$92.76	\$95.17	\$97.65	\$100.80	\$104.06	\$107.42	\$110.89	\$114.47
0001 CW00	Records Management Specialist	HR	\$56.08	\$57.54	\$59.03	\$60.57	\$62.14	\$64.15	\$66.22	\$68.36	\$70.57	\$72.85
0001 CX00	Scanner Operator	HR	\$35.61	\$36.54	\$37.49	\$38.46	\$39.46	\$40.73	\$42.05	\$43.41	\$44.81	\$46.26

Contractor Site - Hourly Rate												
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0001 CY00	Scientific Data Analyst	HR	\$106.80	\$109.58	\$112.43	\$115.35	\$118.35	\$122.17	\$126.12	\$130.19	\$134.40	\$138.74
0001 CZ01	Subject Matter Expert – Level I	HR	\$139.74	\$143.37	\$147.10	\$150.93	\$154.85	\$159.85	\$165.01	\$170.34	\$175.85	\$181.53
0001 CZ02	Subject Matter Expert – Level II	HR	\$199.81	\$205.01	\$210.34	\$215.80	\$221.41	\$228.57	\$235.95	\$243.57	\$251.44	\$259.56
0001 CZ03	Subject Matter Expert – Level III	HR	\$311.53	\$319.63	\$327.94	\$336.47	\$345.21	\$356.37	\$367.88	\$379.76	\$392.02	\$404.69
0001 DA01	System Administrator – Level I	HR	\$64.10	\$65.77	\$67.48	\$69.23	\$71.03	\$73.33	\$75.69	\$78.14	\$80.66	\$83.27
0001 DA02	System Administrator – Level II	HR	\$77.88	\$79.90	\$81.98	\$84.11	\$86.30	\$89.09	\$91.97	\$94.94	\$98.00	\$101.17
0001 DA03	System Administrator – Level III	HR	\$97.90	\$100.45	\$103.06	\$105.74	\$108.49	\$111.99	\$115.61	\$119.34	\$123.20	\$127.18
0001 DB01	Systems Architect – Level I	HR	\$124.62	\$127.86	\$131.18	\$134.60	\$138.09	\$142.56	\$147.16	\$151.91	\$156.82	\$161.89
0001 DB02	Systems Architect – Level II	HR	\$151.31	\$155.24	\$159.28	\$163.42	\$167.67	\$173.09	\$178.68	\$184.45	\$190.41	\$196.56
0001 DC01	Systems Engineer – Level I	HR	\$68.54	\$70.32	\$72.15	\$74.03	\$75.95	\$78.40	\$80.94	\$83.55	\$86.25	\$89.04
0001 DC02	Systems Engineer – Level II	HR	\$84.55	\$86.75	\$89.00	\$91.32	\$93.69	\$96.72	\$99.84	\$103.07	\$106.40	\$109.83
0001 DC03	Systems Engineer – Level III	HR	\$104.59	\$107.31	\$110.10	\$112.96	\$115.90	\$119.64	\$123.51	\$127.50	\$131.61	\$135.87
0001 DD00	System Operator	HR	\$53.41	\$54.80	\$56.22	\$57.69	\$59.19	\$61.10	\$63.07	\$65.11	\$67.21	\$69.38
0001 DE00	System Programmer	HR	\$82.34	\$84.48	\$86.68	\$88.93	\$91.24	\$94.19	\$97.23	\$100.37	\$103.62	\$106.96
0001 DF01	Technical Writer/Editor – Level I	HR	\$44.52	\$45.68	\$46.87	\$48.08	\$49.33	\$50.93	\$52.57	\$54.27	\$56.02	\$57.83
0001 DF02	Technical Writer/Editor – Level II	HR	\$66.77	\$68.51	\$70.29	\$72.11	\$73.99	\$76.38	\$78.85	\$81.39	\$84.02	\$86.74
0001 DF03	Technical Writer/Editor – Level III	HR	\$84.55	\$86.75	\$89.00	\$91.32	\$93.69	\$96.72	\$99.84	\$103.07	\$106.40	\$109.83
0001 DG01	Telecommunications Engineer – Level I	HR	\$57.86	\$59.36	\$60.91	\$62.49	\$64.12	\$66.19	\$68.33	\$70.53	\$72.81	\$75.16
0001 DG02	Telecommunications Engineer - Level II	HR	\$71.20	\$73.05	\$74.95	\$76.90	\$78.90	\$81.45	\$84.08	\$86.79	\$89.60	\$92.49
0001 DH01	Telecommunications Specialist – Level I	HR	\$75.66	\$77.63	\$79.65	\$81.72	\$83.84	\$86.55	\$89.34	\$92.23	\$95.21	\$98.28
0001 DH02	Telecommunications Specialist - Level II	HR	\$82.34	\$84.48	\$86.68	\$88.93	\$91.24	\$94.19	\$97.23	\$100.37	\$103.62	\$106.96
0001 DI00	Test Engineer	HR	\$80.11	\$82.19	\$84.33	\$86.52	\$88.77	\$91.64	\$94.60	\$97.65	\$100.81	\$104.07
0001 DJ00	Training Manager	HR	\$106.80	\$109.58	\$112.43	\$115.35	\$118.35	\$122.17	\$126.12	\$130.19	\$134.40	\$138.74
0001 DK01	Training Specialist – Level I	HR	\$66.77	\$68.51	\$70.29	\$72.11	\$73.99	\$76.38	\$78.85	\$81.39	\$84.02	\$86.74
0001 DK02	Training Specialist – Level II	HR	\$80.11	\$82.19	\$84.33	\$86.52	\$88.77	\$91.64	\$94.60	\$97.65	\$100.81	\$104.07
0001 DL00	Web Content Administrator	HR	\$75.66	\$77.63	\$79.65	\$81.72	\$83.84	\$86.55	\$89.34	\$92.23	\$95.21	\$98.28
0001 DM00	Web Designer	HR	\$84.55	\$86.75	\$89.00	\$91.32	\$93.69	\$96.72	\$99.84	\$103.07	\$106.40	\$109.83
0001 DN00	Web Project Manager	HR	\$102.37	\$105.03	\$107.76	\$110.56	\$113.44	\$117.10	\$120.89	\$124.79	\$128.82	\$132.98
0001 DO00	Web Software Developer	HR	\$80.11	\$82.19	\$84.33	\$86.52	\$88.77	\$91.64	\$94.60	\$97.65	\$100.81	\$104.07
0001 DP00	Webmaster	HR	\$77.88	\$79.90	\$81.98	\$84.11	\$86.30	\$89.09	\$91.97	\$94.94	\$98.00	\$101.17
0001 DQ00	Wide Area Network Administrator	HR	\$97.90	\$100.45	\$103.06	\$105.74	\$108.49	\$111.99	\$115.61	\$119.34	\$123.20	\$127.18

Government Site - Hourly Rate												
ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.60%	2.60%	2.60%	2.60%	3.23%	3.23%	3.23%	3.23%	3.23%
0002 AA01	Administrative Assistant – Level I	HR	\$34.62	\$35.52	\$36.44	\$37.39	\$38.36	\$39.60	\$40.88	\$42.20	\$43.57	\$44.97
0002 AA02	Administrative Assistant – Level II	HR	\$47.59	\$48.83	\$50.10	\$51.40	\$52.74	\$54.44	\$56.20	\$58.01	\$59.89	\$61.82
0002 AB01	Application Engineer – Level I	HR	\$64.91	\$66.60	\$68.33	\$70.11	\$71.93	\$74.25	\$76.65	\$79.13	\$81.68	\$84.32
0002 AB02	Application Engineer – Level II	HR	\$75.72	\$77.69	\$79.71	\$81.78	\$83.91	\$86.62	\$89.42	\$92.30	\$95.28	\$98.36
0002 AC01	Application Programmer – Level I	HR	\$70.09	\$71.91	\$73.78	\$75.70	\$77.67	\$80.18	\$82.77	\$85.44	\$88.20	\$91.05
0002 AC02	Application Programmer – Level II	HR	\$86.54	\$88.79	\$91.10	\$93.47	\$95.90	\$98.99	\$102.19	\$105.49	\$108.90	\$112.42
0002 AC03	Applications Programmer – Level III	HR	\$121.16	\$124.31	\$127.54	\$130.86	\$134.26	\$138.60	\$143.07	\$147.70	\$152.47	\$157.39
0002 AD00	Application Systems Analyst	HR	\$77.89	\$79.92	\$81.99	\$84.12	\$86.31	\$89.10	\$91.98	\$94.95	\$98.02	\$101.18
0002 AE00	Biostatistician	HR	\$116.82	\$119.86	\$122.97	\$126.17	\$129.45	\$133.63	\$137.95	\$142.40	\$147.00	\$151.75
0002 AF01	Business Analyst – Level I	HR	\$70.09	\$71.91	\$73.78	\$75.70	\$77.67	\$80.18	\$82.77	\$85.44	\$88.20	\$91.05
0002 AF02	Business Analyst – Level II	HR	\$85.67	\$87.90	\$90.18	\$92.53	\$94.93	\$98.00	\$101.16	\$104.43	\$107.81	\$111.29
0002 AF03	Business Analyst – Level III	HR	\$108.17	\$110.98	\$113.87	\$116.83	\$119.87	\$123.74	\$127.73	\$131.86	\$136.12	\$140.52
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$87.41	\$89.68	\$92.01	\$94.41	\$96.86	\$99.99	\$103.22	\$106.55	\$110.00	\$113.55
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.57	\$108.31	\$111.13	\$114.02	\$116.98	\$120.76	\$124.66	\$128.69	\$132.85	\$137.14
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$135.86	\$139.39	\$143.02	\$146.73	\$150.55	\$155.41	\$160.43	\$165.61	\$170.96	\$176.49
0002 AH00	Chief Information Security Officer	HR	\$134.13	\$137.62	\$141.20	\$144.87	\$148.63	\$153.43	\$158.39	\$163.51	\$168.79	\$174.24
0002 AI00	Communications Hardware Specialist	HR	\$60.56	\$62.13	\$63.75	\$65.41	\$67.11	\$69.28	\$71.51	\$73.82	\$76.21	\$78.67
0002 AJ00	Communications Network Manager	HR	\$80.05	\$82.13	\$84.27	\$86.46	\$88.71	\$91.57	\$94.53	\$97.58	\$100.73	\$103.99
0002 AK00	Communications Software Specialist	HR	\$82.20	\$84.34	\$86.53	\$88.78	\$91.09	\$94.03	\$97.07	\$100.20	\$103.44	\$106.78
0002 AL00	Communications Specialist	HR	\$64.91	\$66.60	\$68.33	\$70.11	\$71.93	\$74.25	\$76.65	\$79.13	\$81.68	\$84.32
0002 AM00	Computer Data Librarian	HR	\$56.25	\$57.71	\$59.21	\$60.75	\$62.33	\$64.35	\$66.42	\$68.57	\$70.78	\$73.07
0002 AN00	Computer Scientist	HR	\$101.24	\$103.87	\$106.57	\$109.34	\$112.19	\$115.81	\$119.55	\$123.41	\$127.40	\$131.51
0002 AO01	Computer Security System Specialist – Level I	HR	\$94.32	\$96.77	\$99.29	\$101.87	\$104.52	\$107.89	\$111.38	\$114.98	\$118.69	\$122.52
0002 AO02	Computer Security System Specialist – Level II	HR	\$116.82	\$119.86	\$122.97	\$126.17	\$129.45	\$133.63	\$137.95	\$142.40	\$147.00	\$151.75
0002 AO03	Computer Security System Specialist – Level III	HR	\$139.32	\$142.94	\$146.66	\$150.47	\$154.38	\$159.37	\$164.52	\$169.83	\$175.32	\$180.98
0002 AP01	Computer Systems Analyst – Level I	HR	\$69.23	\$71.03	\$72.88	\$74.77	\$76.72	\$79.19	\$81.75	\$84.39	\$87.12	\$89.93
0002 AP02	Computer Systems Analyst – Level II	HR	\$77.89	\$79.92	\$81.99	\$84.12	\$86.31	\$89.10	\$91.98	\$94.95	\$98.02	\$101.18
0002 AP03	Computer Systems Analyst – Level III	HR	\$86.54	\$88.79	\$91.10	\$93.47	\$95.90	\$98.99	\$102.19	\$105.49	\$108.90	\$112.42
0002 AQ00	Configuration Management Specialist	HR	\$103.83	\$106.53	\$109.30	\$112.14	\$115.06	\$118.77	\$122.61	\$126.57	\$130.66	\$134.88
0002 AR01	Cost Analyst – Level I	HR	\$56.25	\$57.71	\$59.21	\$60.75	\$62.33	\$64.35	\$66.42	\$68.57	\$70.78	\$73.07
0002 AR02	Cost Analyst – Level II	HR	\$77.89	\$79.92	\$81.99	\$84.12	\$86.31	\$89.10	\$91.98	\$94.95	\$98.02	\$101.18
0002 AS00	Data Entry Clerk	HR	\$34.62	\$35.52	\$36.44	\$37.39	\$38.36	\$39.60	\$40.88	\$42.20	\$43.57	\$44.97
0002 AT00	Data Security Specialist	HR	\$77.89	\$79.92	\$81.99	\$84.12	\$86.31	\$89.10	\$91.98	\$94.95	\$98.02	\$101.18
0002 AU00	Data Standardization Specialist	HR	\$90.86	\$93.22	\$95.65	\$98.13	\$100.68	\$103.94	\$107.29	\$110.76	\$114.34	\$118.03
0002 AV00	Database Administrator	HR	\$108.17	\$110.98	\$113.87	\$116.83	\$119.87	\$123.74	\$127.73	\$131.86	\$136.12	\$140.52

Government Site - Hourly Rate												
ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AW01	Database Management Specialist – Level I	HR	\$69.23	\$71.03	\$72.88	\$74.77	\$76.72	\$79.19	\$81.75	\$84.39	\$87.12	\$89.93
0002 AW02	Database Management Specialist – Level II	HR	\$95.18	\$97.65	\$100.19	\$102.80	\$105.47	\$108.88	\$112.40	\$116.03	\$119.77	\$123.64
0002 AW03	Database Management Specialist – Level III	HR	\$116.82	\$119.86	\$122.97	\$126.17	\$129.45	\$133.63	\$137.95	\$142.40	\$147.00	\$151.75
0002 AX01	Database Specialist – Level I	HR	\$73.56	\$75.47	\$77.43	\$79.45	\$81.51	\$84.15	\$86.86	\$89.67	\$92.57	\$95.56
0002 AX02	Database Specialist – Level II	HR	\$82.20	\$84.34	\$86.53	\$88.78	\$91.09	\$94.03	\$97.07	\$100.20	\$103.44	\$106.78
0002 AX03	Database Specialist – Level III	HR	\$95.18	\$97.65	\$100.19	\$102.80	\$105.47	\$108.88	\$112.40	\$116.03	\$119.77	\$123.64
0002 AY00	Data Warehousing Administrator	HR	\$90.86	\$93.22	\$95.65	\$98.13	\$100.68	\$103.94	\$107.29	\$110.76	\$114.34	\$118.03
0002 AZ00	Data Warehouse Analyst	HR	\$95.18	\$97.65	\$100.19	\$102.80	\$105.47	\$108.88	\$112.40	\$116.03	\$119.77	\$123.64
0002 BA00	Data Warehouse Programmer	HR	\$108.17	\$110.98	\$113.87	\$116.83	\$119.87	\$123.74	\$127.73	\$131.86	\$136.12	\$140.52
0002 BB00	Disaster Recovery Specialist	HR	\$97.08	\$99.60	\$102.19	\$104.85	\$107.58	\$111.05	\$114.64	\$118.34	\$122.16	\$126.11
0002 BC01	Document Control Specialist – Level I	HR	\$38.93	\$39.94	\$40.98	\$42.05	\$43.14	\$44.53	\$45.97	\$47.46	\$48.99	\$50.57
0002 BC02	Document Control Specialist - Level II	HR	\$49.76	\$51.05	\$52.38	\$53.74	\$55.14	\$56.92	\$58.76	\$60.66	\$62.62	\$64.64
0002 BC03	Document Control Specialist – Level III	HR	\$60.56	\$62.13	\$63.75	\$65.41	\$67.11	\$69.28	\$71.51	\$73.82	\$76.21	\$78.67
0002 BD01	Document Support Specialist – Level I	HR	\$43.28	\$44.41	\$45.56	\$46.74	\$47.96	\$49.51	\$51.11	\$52.76	\$54.46	\$56.22
0002 BD02	Document Support Specialist – Level II	HR	\$56.25	\$57.71	\$59.21	\$60.75	\$62.33	\$64.35	\$66.42	\$68.57	\$70.78	\$73.07
0002 BE00	Duplicating Machine Operator	HR	\$30.29	\$31.08	\$31.89	\$32.71	\$33.57	\$34.65	\$35.77	\$36.92	\$38.12	\$39.35
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$99.53	\$102.12	\$104.77	\$107.50	\$110.29	\$113.85	\$117.53	\$121.33	\$125.25	\$129.29
0002 BG00	Electronic Meeting Technographer	HR	\$64.91	\$66.60	\$68.33	\$70.11	\$71.93	\$74.25	\$76.65	\$79.13	\$81.68	\$84.32
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$108.78	\$111.61	\$114.51	\$117.49	\$120.54	\$124.44	\$128.45	\$132.60	\$136.89	\$141.31
0002 BI00	Facilitator	HR	\$51.92	\$53.27	\$54.65	\$56.08	\$57.53	\$59.39	\$61.31	\$63.29	\$65.34	\$67.45
0002 BJ00	Financial Analyst – IT	HR	\$86.54	\$88.79	\$91.10	\$93.47	\$95.90	\$98.99	\$102.19	\$105.49	\$108.90	\$112.42
0002 BK01	Functional Analyst – Level I	HR	\$77.89	\$79.92	\$81.99	\$84.12	\$86.31	\$89.10	\$91.98	\$94.95	\$98.02	\$101.18
0002 BK02	Functional Analyst – Level II	HR	\$95.18	\$97.65	\$100.19	\$102.80	\$105.47	\$108.88	\$112.40	\$116.03	\$119.77	\$123.64
0002 BL01	General Clerk – Level I	HR	\$30.29	\$31.08	\$31.89	\$32.71	\$33.57	\$34.65	\$35.77	\$36.92	\$38.12	\$39.35
0002 BL02	General Clerk – Level II	HR	\$34.62	\$35.52	\$36.44	\$37.39	\$38.36	\$39.60	\$40.88	\$42.20	\$43.57	\$44.97
0002 BL03	General Clerk – Level III	HR	\$43.28	\$44.41	\$45.56	\$46.74	\$47.96	\$49.51	\$51.11	\$52.76	\$54.46	\$56.22
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$82.20	\$84.34	\$86.53	\$88.78	\$91.09	\$94.03	\$97.07	\$100.20	\$103.44	\$106.78
0002 BN00	Graphical User Interface Designer	HR	\$69.23	\$71.03	\$72.88	\$74.77	\$76.72	\$79.19	\$81.75	\$84.39	\$87.12	\$89.93
0002 BO00	Graphics Specialist	HR	\$73.56	\$75.47	\$77.43	\$79.45	\$81.51	\$84.15	\$86.86	\$89.67	\$92.57	\$95.56
0002 BP00	Hardware Draftsman	HR	\$60.56	\$62.13	\$63.75	\$65.41	\$67.11	\$69.28	\$71.51	\$73.82	\$76.21	\$78.67
0002 BQ01	Hardware Installation Technician – Level I	HR	\$43.28	\$44.41	\$45.56	\$46.74	\$47.96	\$49.51	\$51.11	\$52.76	\$54.46	\$56.22
0002 BQ02	Hardware Installation Technician – Level II	HR	\$58.40	\$59.92	\$61.48	\$63.07	\$64.71	\$66.80	\$68.96	\$71.19	\$73.49	\$75.86
0002 BR00	Hardware Specialist – Information Technology	HR	\$60.56	\$62.13	\$63.75	\$65.41	\$67.11	\$69.28	\$71.51	\$73.82	\$76.21	\$78.67
0002 BS00	Help Desk Manager	HR	\$77.89	\$79.92	\$81.99	\$84.12	\$86.31	\$89.10	\$91.98	\$94.95	\$98.02	\$101.18
0002 BT00	Help Desk Specialist	HR	\$56.25	\$57.71	\$59.21	\$60.75	\$62.33	\$64.35	\$66.42	\$68.57	\$70.78	\$73.07
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$38.93	\$39.94	\$40.98	\$42.05	\$43.14	\$44.53	\$45.97	\$47.46	\$48.99	\$50.57

Government Site - Hourly Rate												
ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$47.59	\$48.83	\$50.10	\$51.40	\$52.74	\$54.44	\$56.20	\$58.01	\$59.89	\$61.82
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$60.56	\$62.13	\$63.75	\$65.41	\$67.11	\$69.28	\$71.51	\$73.82	\$76.21	\$78.67
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$125.48	\$128.74	\$132.09	\$135.52	\$139.05	\$143.54	\$148.18	\$152.96	\$157.90	\$163.00
0002 BW01	Information Engineer – Level I	HR	\$90.86	\$93.22	\$95.65	\$98.13	\$100.68	\$103.94	\$107.29	\$110.76	\$114.34	\$118.03
0002 BW02	Information Engineer – Level II	HR	\$103.83	\$106.53	\$109.30	\$112.14	\$115.06	\$118.77	\$122.61	\$126.57	\$130.66	\$134.88
0002 BX00	Information Resource Management Analyst	HR	\$84.39	\$86.58	\$88.84	\$91.15	\$93.51	\$96.54	\$99.65	\$102.87	\$106.20	\$109.63
0002 BY00	Information Systems Training Specialist	HR	\$97.18	\$99.71	\$102.30	\$104.96	\$107.69	\$111.17	\$114.76	\$118.46	\$122.29	\$126.24
0002 BZ00	IT Policy/Legislative Specialist	HR	\$119.43	\$122.54	\$125.72	\$128.99	\$132.34	\$136.62	\$141.03	\$145.59	\$150.29	\$155.14
0002 CA00	IT Strategic/Capital Planner	HR	\$108.17	\$110.98	\$113.87	\$116.83	\$119.87	\$123.74	\$127.73	\$131.86	\$136.12	\$140.52
0002 CB00	Knowledge Management Specialist	HR	\$112.49	\$115.41	\$118.42	\$121.49	\$124.65	\$128.68	\$132.84	\$137.13	\$141.56	\$146.13
0002 CC00	Librarian	HR	\$47.59	\$48.83	\$50.10	\$51.40	\$52.74	\$54.44	\$56.20	\$58.01	\$59.89	\$61.82
0002 CD00	Librarian Technician	HR	\$41.11	\$42.18	\$43.28	\$44.40	\$45.56	\$47.03	\$48.55	\$50.11	\$51.73	\$53.40
0002 CE00	Medical Billing/Account Management Specialist	HR	\$60.56	\$62.13	\$63.75	\$65.41	\$67.11	\$69.28	\$71.51	\$73.82	\$76.21	\$78.67
0002 CF00	Modeling and Simulation Specialist	HR	\$69.23	\$71.03	\$72.88	\$74.77	\$76.72	\$79.19	\$81.75	\$84.39	\$87.12	\$89.93
0002 CG00	Network Administrator	HR	\$77.89	\$79.92	\$81.99	\$84.12	\$86.31	\$89.10	\$91.98	\$94.95	\$98.02	\$101.18
0002 CH00	Network Draftsman	HR	\$69.23	\$71.03	\$72.88	\$74.77	\$76.72	\$79.19	\$81.75	\$84.39	\$87.12	\$89.93
0002 CI01	Network Installation Technician – Level I	HR	\$43.28	\$44.41	\$45.56	\$46.74	\$47.96	\$49.51	\$51.11	\$52.76	\$54.46	\$56.22
0002 CI02	Network Installation Technician – Level II	HR	\$56.25	\$57.71	\$59.21	\$60.75	\$62.33	\$64.35	\$66.42	\$68.57	\$70.78	\$73.07
0002 CJ00	Network Support Technician	HR	\$60.56	\$62.13	\$63.75	\$65.41	\$67.11	\$69.28	\$71.51	\$73.82	\$76.21	\$78.67
0002 CK00	Operations Manager	HR	\$90.86	\$93.22	\$95.65	\$98.13	\$100.68	\$103.94	\$107.29	\$110.76	\$114.34	\$118.03
0002 CL00	Procurement Product Specialist	HR	\$69.23	\$71.03	\$72.88	\$74.77	\$76.72	\$79.19	\$81.75	\$84.39	\$87.12	\$89.93
0002 CM02	Program Administration Specialist	HR	\$43.28	\$44.41	\$45.56	\$46.74	\$47.96	\$49.51	\$51.11	\$52.76	\$54.46	\$56.22
0002 CN00	Program Analyst	HR	\$82.20	\$84.34	\$86.53	\$88.78	\$91.09	\$94.03	\$97.07	\$100.20	\$103.44	\$106.78
0002 CO00	Program Manager	HR	\$151.44	\$155.38	\$159.42	\$163.56	\$167.81	\$173.24	\$178.83	\$184.61	\$190.57	\$196.73
0002 CP00	Project Control Specialist	HR	\$77.89	\$79.92	\$81.99	\$84.12	\$86.31	\$89.10	\$91.98	\$94.95	\$98.02	\$101.18
0002 CQ00	Project Leader	HR	\$99.53	\$102.12	\$104.77	\$107.50	\$110.29	\$113.85	\$117.53	\$121.33	\$125.25	\$129.29
0002 CR01	Project Manager – Level I	HR	\$103.83	\$106.53	\$109.30	\$112.14	\$115.06	\$118.77	\$122.61	\$126.57	\$130.66	\$134.88
0002 CR02	Project Manager – Level II	HR	\$125.48	\$128.74	\$132.09	\$135.52	\$139.05	\$143.54	\$148.18	\$152.96	\$157.90	\$163.00
0002 CR03	Project Manager – Level III	HR	\$138.45	\$142.05	\$145.74	\$149.53	\$153.42	\$158.38	\$163.49	\$168.77	\$174.22	\$179.85
0002 CS00	Public Health Analyst		\$84.39	\$86.58	\$88.84	\$91.15	\$93.51	\$96.54	\$99.65	\$102.87	\$106.20	\$109.63
0002 CT00	Quality Assurance Analyst	HR	\$77.89	\$79.92	\$81.99	\$84.12	\$86.31	\$89.10	\$91.98	\$94.95	\$98.02	\$101.18
0002 CU00	Quality Assurance Manager	HR	\$103.83	\$106.53	\$109.30	\$112.14	\$115.06	\$118.77	\$122.61	\$126.57	\$130.66	\$134.88
0002 CV00	Quality Assurance Specialist	HR	\$85.67	\$87.90	\$90.18	\$92.53	\$94.93	\$98.00	\$101.16	\$104.43	\$107.81	\$111.29
0002 CW00	Records Management Specialist	HR	\$54.53	\$55.95	\$57.40	\$58.89	\$60.43	\$62.38	\$64.39	\$66.47	\$68.62	\$70.84
0002 CX00	Scanner Operator	HR	\$34.62	\$35.52	\$36.44	\$37.39	\$38.36	\$39.60	\$40.88	\$42.20	\$43.57	\$44.97
0002 CY00	Scientific Data Analyst	HR	\$103.83	\$106.53	\$109.30	\$112.14	\$115.06	\$118.77	\$122.61	\$126.57	\$130.66	\$134.88

Government Site - Hourly Rate												
ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CZ01	Subject Matter Expert – Level I	HR	\$135.86	\$139.39	\$143.02	\$146.73	\$150.55	\$155.41	\$160.43	\$165.61	\$170.96	\$176.49
0002 CZ02	Subject Matter Expert – Level II	HR	\$194.26	\$199.31	\$204.49	\$209.81	\$215.26	\$222.22	\$229.40	\$236.80	\$244.45	\$252.35
0002 CZ03	Subject Matter Expert – Level III	HR	\$302.87	\$310.74	\$318.82	\$327.11	\$335.62	\$346.46	\$357.65	\$369.20	\$381.13	\$393.44
0002 DA01	System Administrator – Level I	HR	\$62.32	\$63.94	\$65.60	\$67.31	\$69.06	\$71.29	\$73.59	\$75.97	\$78.42	\$80.96
0002 DA02	System Administrator – Level II	HR	\$75.72	\$77.69	\$79.71	\$81.78	\$83.91	\$86.62	\$89.42	\$92.30	\$95.28	\$98.36
0002 DA03	System Administrator – Level III	HR	\$95.18	\$97.65	\$100.19	\$102.80	\$105.47	\$108.88	\$112.40	\$116.03	\$119.77	\$123.64
0002 DB01	Systems Architect – Level I	HR	\$121.16	\$124.31	\$127.54	\$130.86	\$134.26	\$138.60	\$143.07	\$147.70	\$152.47	\$157.39
0002 DB02	Systems Architect – Level II	HR	\$147.11	\$150.93	\$154.86	\$158.89	\$163.02	\$168.28	\$173.72	\$179.33	\$185.12	\$191.10
0002 DC01	Systems Engineer – Level I	HR	\$66.63	\$68.36	\$70.14	\$71.96	\$73.83	\$76.22	\$78.68	\$81.22	\$83.85	\$86.55
0002 DC02	Systems Engineer – Level II	HR	\$82.20	\$84.34	\$86.53	\$88.78	\$91.09	\$94.03	\$97.07	\$100.20	\$103.44	\$106.78
0002 DC03	Systems Engineer – Level III	HR	\$101.68	\$104.32	\$107.04	\$109.82	\$112.67	\$116.31	\$120.07	\$123.95	\$127.95	\$132.09
0002 DD00	System Operator	HR	\$51.92	\$53.27	\$54.65	\$56.08	\$57.53	\$59.39	\$61.31	\$63.29	\$65.34	\$67.45
0002 DE00	System Programmer	HR	\$80.05	\$82.13	\$84.27	\$86.46	\$88.71	\$91.57	\$94.53	\$97.58	\$100.73	\$103.99
0002 DF01	Technical Writer/Editor – Level I	HR	\$43.28	\$44.41	\$45.56	\$46.74	\$47.96	\$49.51	\$51.11	\$52.76	\$54.46	\$56.22
0002 DF02	Technical Writer/Editor – Level II	HR	\$64.91	\$66.60	\$68.33	\$70.11	\$71.93	\$74.25	\$76.65	\$79.13	\$81.68	\$84.32
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.20	\$84.34	\$86.53	\$88.78	\$91.09	\$94.03	\$97.07	\$100.20	\$103.44	\$106.78
0002 DG01	Telecommunications Engineer – Level I	HR	\$56.25	\$57.71	\$59.21	\$60.75	\$62.33	\$64.35	\$66.42	\$68.57	\$70.78	\$73.07
0002 DG02	Telecommunications Engineer - Level II	HR	\$69.23	\$71.03	\$72.88	\$74.77	\$76.72	\$79.19	\$81.75	\$84.39	\$87.12	\$89.93
0002 DH01	Telecommunications Specialist – Level I	HR	\$73.56	\$75.47	\$77.43	\$79.45	\$81.51	\$84.15	\$86.86	\$89.67	\$92.57	\$95.56
0002 DH02	Telecommunications Specialist - Level II	HR	\$80.05	\$82.13	\$84.27	\$86.46	\$88.71	\$91.57	\$94.53	\$97.58	\$100.73	\$103.99
0002 DI00	Test Engineer	HR	\$77.89	\$79.92	\$81.99	\$84.12	\$86.31	\$89.10	\$91.98	\$94.95	\$98.02	\$101.18
0002 DJ00	Training Manager	HR	\$103.83	\$106.53	\$109.30	\$112.14	\$115.06	\$118.77	\$122.61	\$126.57	\$130.66	\$134.88
0002 DK01	Training Specialist – Level I	HR	\$64.91	\$66.60	\$68.33	\$70.11	\$71.93	\$74.25	\$76.65	\$79.13	\$81.68	\$84.32
0002 DK02	Training Specialist – Level II	HR	\$77.89	\$79.92	\$81.99	\$84.12	\$86.31	\$89.10	\$91.98	\$94.95	\$98.02	\$101.18
0002 DL00	Web Content Administrator	HR	\$73.56	\$75.47	\$77.43	\$79.45	\$81.51	\$84.15	\$86.86	\$89.67	\$92.57	\$95.56
0002 DM00	Web Designer	HR	\$82.20	\$84.34	\$86.53	\$88.78	\$91.09	\$94.03	\$97.07	\$100.20	\$103.44	\$106.78
0002 DN00	Web Project Manager	HR	\$99.53	\$102.12	\$104.77	\$107.50	\$110.29	\$113.85	\$117.53	\$121.33	\$125.25	\$129.29
0002 DO00	Web Software Developer	HR	\$77.89	\$79.92	\$81.99	\$84.12	\$86.31	\$89.10	\$91.98	\$94.95	\$98.02	\$101.18
0002 DP00	Webmaster	HR	\$75.72	\$77.69	\$79.71	\$81.78	\$83.91	\$86.62	\$89.42	\$92.30	\$95.28	\$98.36
0002 DQ00	Wide Area Network Administrator	HR	\$95.18	\$97.65	\$100.19	\$102.80	\$105.47	\$108.88	\$112.40	\$116.03	\$119.77	\$123.64